



## **Lynnfield Public Library Sustainability Policy**

The Lynnfield Public Library (LPL) is committed to reducing its impact on the environment by embracing the American Library Association (ALA) core value of sustainability<sup>1</sup>. In 2019, the ALA made a commitment to the “triple bottom line” framework for sustainability as recommended by the ALA Special Task Force on Sustainability. This framework consists of developing practices that are environmentally sound, economically feasible, and socially equitable. The Library’s commitment to environmental sustainability extends to its members, administration, employees, and general community. All employees will receive a copy of this policy upon hire, and be educated regarding the Library’s efforts to continue to strive towards the “triple bottom line” definition of sustainability.

In order to achieve these goals, the Library will:

- Observe all applicable environmental regulations
- Prevent pollution whenever possible
- Communicate the Library’s environmental commitment through programming, community partnerships, and marketing
- Continually improve by striving to measure the Library’s environmental impacts and setting goals to annually reduce them, including making purchasing decisions that place a high value on sustainably produced products and optimizing equipment settings
- Provide all employees with access to education about our organization’s efforts to dedicate our work to creating a more equitable society and improve our environmental performance

### **Environmentally Sound**

LPL is committed to reducing our environmental footprint, striving for energy efficiency, and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our impact and maximize future generations’ ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. All staff are expected to participate in procedures and programs in our organization that strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation.

### **Economically Feasible**

LPL is committed to making good use of the public and private dollars invested in our organization to carry out the mission of the Library. Our goal is to leverage state and member funds to the maximum benefit of the community we serve, while honoring our commitment to

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<sup>1</sup><https://libguides.ala.org/sustainablelibraries#:~:text=Resolution%2C%20adopted%20at%20the%202019,socially%20equitable%3B%20adopt%20'sustainability>



environmental stewardship and equity, diversity, and inclusion. This will be reflected in our fiscal policies. These efforts will extend to contractor and supplier relationships. We will encourage contractors and suppliers serving or otherwise acting on behalf of the organization to meet our standards of environmental performance.

### **Socially Equitable**

The LPL is committed to a culture of inclusion and mutual respect that welcomes the differences and variety of backgrounds, perspectives, interests and talents represented by the members served and our staff members.

*Approved by the Board of Trustees January 7, 2025*